**Rising Phoenix Gymnastics Club Code of Conduct for Participants**

Rising Phoenix Gymnastics Club (RPGC) believes in the importance of an encouraging, enjoyable and professional work place. This Code of Conduct is to protect the Club, Staff, Volunteers and all its members.

All Participants are asked to:

* Participate within the rules and respect all staff, volunteers, officials and their decisions.
* All participants must respect opponents and fellow club participants.
* Do not post unfavorable, personal, or disrespectful comments regarding any member of RPGC or other gymnastics clubs on any social media networks.
* Participants should keep to agreed timings for training and competitions and inform the coach if they are going to be late or cannot attend.
* Participants must wear suitable attire for training and events as agreed with their coach.
  + Keep all long hair tied back and remove all body jewellery.
* Participants must not smoke, consume alcohol or take drugs of any kind whilst representing the club at training, competitions or any other club associated events.
* Participants should treat all equipment with respect.
* Participants must inform the Head Coach of any injury or illness they may have before the warm up begins.
* Participants should not eat or chew gum during a session.
  + No food should be taken in to the gymnastics area.
* Participants must attend training with their own water bottle.
* Participants must not enter any gymnastics area wearing outdoor shoes.
* Participants must not use bad language.
* Participants should remain with coaches at the end of a session until collected by their Guardians.
* Good behaviour is expected from all Participants.
* Lead example to others.
* Speak to staff/volunteers with respect.
* Speck to staff/volunteers regarding any worries or concerns you may have.
  + Please be aware if the staff/volunteer member spoken to feels Welfare is needed to be involved, the staff/volunteer member involved has a Duty of Care to inform the Welfare officer.
* Bullying will not be tolerated.

**Any breach to the above will be dealt with in accordance with the club’s Disciplinary Procedure.**